



JOB ADVERTISEMENT: RESEARCH COORDINATOR

Organization: IMPACT Kenya

Position: Research Coordinator

Project: Women's Economic Empowerment and Resilience in Pastoralist Communities (WEE-RESP+)

Duty Station: Nanyuki, Kenya (with extensive field travel across project counties)

Contract Type: Fixed term with a possibility of renewal

Reports to: Project Manager

Application Deadline: 30th January 2026

Project Overview

WEE-RESP+ is a pastoralist women-focused project within IMPACT designed to revitalize the goat milk value chain across Laikipia, Samburu, Isiolo, and Marsabit counties through community-organized aggregation, value addition, and formal market linkages, anchored in a women-owned cooperative model.

The project adopts a holistic and gender-transformative approach, integrating secure and expanded land rights, improved nutrition outcomes, climate-adaptive strategies, and strengthened public-private partnerships to enhance resilience, and promote sustainable livelihoods in pastoralist communities.

WEE-RESP+ is a systems-based approach that integrates:

- Community-led and locally co-designed implementation
- Strengthening women's economic agency and leadership
- Indigenous knowledge and culturally grounded solutions
- Evidence-based decision-making
- Entrepreneurship and innovation
- Expansion of public-private partnership approaches to strengthen market access, service delivery, and sustainability
- Improved nutrition and household food security outcomes

- Climate-adaptive and environmentally sustainable practices
- Secure and expanded land and resource access
- Strengthened public–private partnerships for market access and sustainability

Role Summary

WEE-RESP+ is seeking a proactive Research Coordinator to lead participatory, gender-transformative research supporting a community-driven, market-linked, and climate-adaptive intervention. The role will manage multiple studies across the full research cycle, working closely with communities, technical experts, and partner research institutions to ensure inclusive, high quality evidence generation that informs program design, learning, and decision-making.

Key Responsibilities

1. **Research Leadership & Coordination:** Lead the coordination of all project research activities. Develop and manage detailed research work plans, timelines, and budgets, ensuring alignment with project goals and donor/institutional financial policies.
2. **Participatory Research Design & Facilitation:** Design and facilitate gender-transformative, culturally grounded research processes
3. **Team Supervision & Capacity Building:** Train, supervise, and mentor field research teams, enumerators, and partner staff. Develop training materials and maintain documentation on protocols and ethical conduct.
4. **Ethical Compliance & Quality Assurance:** Ensure all research adheres to international ethical standards. Lead the preparation and submission of documents for ethical review and ensure rigorous data quality assurance and protection protocols are followed.
5. **Partnership & Stakeholder Management:** Act as the primary research liaison to build and maintain effective scientific alliances with partner institutions, government bodies, and private sector actors.
6. **Evidence Generation & Analysis:** Oversee all primary data collection, processing, and management using tools like KoBo Toolbox or SurveyCTO. Conduct robust mixed-methods analysis using STATA/R to generate actionable insights.
7. **Knowledge Production & Communication:** Lead the synthesis of research findings into high-quality outputs, including peer-reviewed journal articles, technical reports, policy briefs, and presentations for diverse audiences.

8. **Program Learning & Adaptive Management:** Systematically translate research evidence into clear recommendations to directly inform program strategy, learning cycles, and adaptive management decisions.

Qualifications

1. Master's degree is preferred in a relevant development or social science field.
2. At least 6 years of experience in a similar research role, preferably with a research organization.
3. Demonstrated experience in participatory, community-based research in pastoralist or rural contexts, with a strong gender-responsive and gender-transformative lens.
4. Strong mixed-methods research skills (quantitative and qualitative), including experience in using CAPI in data collection.
5. Proficiency in using STATA or R for data management and analysis is strongly recommended.
6. Experience conducting research in pastoral settings.
7. Proven track record of publications of peer reviewed journal articles.
8. Fluency in Maa, Swahili, and English is strongly preferred.

Core Competencies

- Research coordination and quality assurance
- Community-based and participatory research
- Strong analytical, organizational, and reporting skills
- Stakeholder engagement and communication
- High attention to detail and ability to manage multiple workstreams
- High quality publication
- High level of integrity

How to Apply

Interested candidates should submit a **CV and cover letter** outlining relevant experience and motivation to recruitment@impactkenya.org by **30th January 2026**. Only shortlisted candidates will be contacted.